

# MINISTERIAL PRIORITIES

Defence Portfolio Priorities	Objectives	Activities
<p><b>People</b></p> <p><i>Defence represents and reflects New Zealand.</i></p>	<ul style="list-style-type: none"> <li>• The Defence Force reflects the community it serves.</li> <li>• Our people are safe, well-trained and effective.</li> <li>• Military Service is recognised and acknowledged.</li> <li>• Defence personnel cost pressure challenges are managed.</li> <li>• Women, Peace and Security principles are embedded across New Zealand Defence and through international deployments.</li> </ul>	<ul style="list-style-type: none"> <li>• Finalise the NZDF Workforce Strategy.</li> <li>• Work with the Defence agencies to ensure their people are well-trained and effective. Defence will lift its focus on culture and diversity.</li> <li>• Implement the recommendations of the Report of the Government Inquiry into Operation Burnham and related matters.</li> <li>• Post-COVID-19 regeneration of Defence Force readiness.</li> </ul>
<p><b>Infrastructure</b></p> <p><i>Looking after our people and generating military effects.</i></p>	<ul style="list-style-type: none"> <li>• A rolling refresh of Defence accommodation and facilities to support the wellbeing of personnel is delivered.</li> <li>• The impact of the Government's carbon-neutral initiatives on Defence is assessed.</li> <li>• Mitigation activities for the impact of Climate Change to Defence Estate are delivered.</li> </ul>	<ul style="list-style-type: none"> <li>• Finalise the First Principles Review of the Defence Estate.</li> <li>• Support the NZDF to accelerate meeting their healthy homes requirements.</li> <li>• Prioritise housing, accommodation and messing projects.</li> </ul>
<p><b>Pacific</b></p> <p><i>We are in and of the Pacific.</i></p>	<ul style="list-style-type: none"> <li>• Defence supports a secure, stable and resilient Pacific.</li> <li>• Pacific regional architecture is strengthened so that it achieves better results for the region:             <ul style="list-style-type: none"> <li>○ Support Pacific Women, Peace and Security initiatives.</li> <li>○ Engage the Pacific on climate change and security.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Support Pacific partners in building resilient, capable security systems through presence and partnerships, reporting progress to the External Relations and Security Committee by the end of 2022.</li> <li>• Assist Pacific partners to address security challenges to their livelihood, security and well-being, such as climate change and illegal, unregulated and unreported fishing.</li> <li>• Support the Minister for COVID-19 Response and Minister of Foreign Affairs to assist Pacific neighbours with COVID-19-related needs in a manner that is Pacific-led. This could include supporting their vaccine roll-out if required.</li> </ul>

